



## Parent Code of Conduct

### EXPECTATIONS

Throughout the season, Cedar Stars Academy will host and participate in a number of club-based events. Said events have been put in place for a number of reasons, including club growth, spirit and efforts to support the financial needs of the club.

Cedar Stars Academy has been formed to instill the principles of good citizenship, good sportsmanship, and teamwork through the knowledge of and participation in the competitive sport of soccer. Our parents and spectators are to be treated with respect at all times. There shall be a ZERO TOLERANCE policy for misconduct or violent/dangerous actions by parents and spectators.

We all must remember that our actions are a reflection of both Cedar Stars Academy and our community. Those who violate this Code of Conduct, could jeopardize their opportunity to participate in our programs.

#### **Parents and Spectators:**

By registering your child to play with CSA, all parents and any spectators you bring, agree to this Code of Conduct, and will abide by it and acknowledge that participating or watching the CSA soccer programs is a privilege and not a right. Every parent and spectator is expected to:

1. Show respect and courtesy to game officials, coaches, players, and spectators at all times. Encourage good sportsmanship by demonstrating positive support and respect for all players, coaches, and officials.
2. Respect the game officials and refrain from questioning their decisions or challenging their authority.
3. Know and respect the laws of the game.
4. Refrain from coaching from the sidelines. Spectators' instructions often run counter to coaches' instructions and undermine players' communication with the coach and each other.
5. Pick up your child on-time from games and practices.
6. Playing time and position are at the coaches discretion. Also, players may not be invited to all games.
7. All players should arrive 10 minutes prior to practice and 45 minutes prior to start of game time. Please reply to messages regarding practice and games immediately, if your child cannot attend.
- 7a - All players once they arrive at training or games, shall meet with their coach and teammates, at an area away from all parents, to begin game or training preparations.
8. All questions regarding practice times, locations, game schedule, etc. should be answered by your team manager.
- 8a – In the event your child is unable to attend a practice, please send an email to your coach.
9. All parents are required not to be involved with any other parents or players in any negative way prior, during or after any game or practice. If a parent or player experiences such behavior from other parents or player, CSA advises not to react and to let the coach settle such dispute.
10. Parents are not permitted to give gifts to coaches for any reason. Coaches are asked to decline gracefully, stating it is against company policy.

11. Parents are not permitted to have coolers containing alcoholic beverages at the field. If the field does not have stadium seating or bleachers, please stand or put your chair well behind all touch-lines/sidelines so not to interfere with referees, players, and coaches.

12. Conversation about dual carding must be discussed with and approved by the Director of Coaching.

13. The player's head coach has the right, after the evaluation and during the process of the season, to move player to a different team if needed. We want all CSA players to be on a team that is fit to that player's level and CSA's standard.

14. It is Cedar Stars Academy's policy not to discuss any information on a specific current or former player with any individual that is not a member of the Cedar Stars Academy Staff or that specific player's family. Any request by a non-Cedar Stars Academy Staff member will be met with a reminder of the above policy. This policy does include communication with Cedar Stars Academy coaches, whom will also not discuss the details of a specific current or former player.

15. Speaking to the coaches before, during or after the game or practice is forbidden. Our job is to coach and you have to trust that we do our best to maintain a positive environment for you and your kids.

16. All comments and concerns regarding the team should be directed to the coach. If a solution cannot be reached, a meeting with the Zone Coordinator will be arranged prior to a meeting with the Director of Coaching.

### **Social Media**

1. Should you be traveling with the team to a showcase or tournament, please do not post the location of where you are staying, or any photos from inside the private hotel rooms.

2. Do not use profanity or racial slurs of any kind, whether they include Cedar Stars Academy or not.

3. Do not talk negatively about any individual player, coaches or parents on another team or about an opposing club in general.

4. Do not talk negatively about officials, event organizations or leagues.

5. Do not talk negatively about Cedar Stars Academy or any of its coaches, administrators, players, other parents or staff.

6. When commenting or sharing a post made by or about Cedar Stars Academy, please do not include the use of any profanity or racial slurs.

7. Be encouraged to post any positive Cedar Stars related pictures using hashtag #forevergreen and tagging Cedar Stars Academy

### **Enforcement:**

Any parent/guardian or spectator violating this Code of Conduct, may face disciplinary action up to and including a permanent ban from all CSA activities. All violations of this Code of Conduct shall be reported to the club. Any violations of this Code of Conduct may result in immediate action up to and including immediate removal/suspension from ALL CSA activities.

### **Anti-Bullying**

Cedar Stars Academy is committed to providing all players a healthy and safe environment. Cedar Stars Academy will ensure that procedures exist to allow complaints of bullying to be dealt with and resolved in a timely manner. Bullying is a very serious issue and Cedar Stars Academy is committed to the elimination of all forms of bullying.

Bullying is defined as: "Unwanted, aggressive behavior among children or adults that involve a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time." ([www.stopbullying.gov](http://www.stopbullying.gov))

Types of Bullying:

1. Verbal bullying involves saying or writing mean or threatening things.
2. Social bullying, sometimes referred to as relational bullying, involves hurting someone's reputation or relationships.
3. Physical bullying involves hurting a person's body or possessions.

If a player is caught bullying another player, he/she will be immediately terminated from CSA.

**Photos/Videos**

Cedar Stars Academy ("CSA") and Capelli Sport ("CS"), have the absolute right and permission to use your child's likeness in a photograph, video, broadcast, publish or copyright and use pictures/videos of your child (that are taken during CSA events such as practices, games, camps, celebrations...) in which he or she may be included in whole or in part, composite or retouched in character or form, without payment or any other consideration.

Please understand that these photographs and videos will become the property of CSA and CS, and will not be returned. Also, the photographs and videos may be used without any consent or authorization.

Cedar Stars Academy and Capelli Sport will never publish any of the following information:

- last name in connection with any image (unless something with last name such as a newspaper article or YouTube video has already been published by others and CSA only shares it on one of its sites or other publications)
- address of player
- telephone number

Your below signature indicates that you have read the above parent code of conduct, acknowledge that the complete agreement and its terms of conditions have been provided to you and read, and certify and agree that you are responsible to follow the club standards. In addition, you agree and warrant that: (i) you have all requisite power and authority to execute this agreement and to perform your obligation hereunder, (i) you are of legal age to enter into this agreement.

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<b>Parent/Guardian Print Name</b>	<b>Parent/Guardian Signature</b>	<b>Date</b>

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